



Employment

Fostering Relationships



Firm Overview

Facts

Voicu & Filipescu is a full-service law firm founded in Bucharest, in 2001.

One of the top 10 Romanian law firms in terms of turnover, market position and reputation.

55 professionals and support staff, run by eight partners.

International association with Squire Sanders since 2001, as local independent law firm.

Recognition

Voicu & Filipescu receives constant recognition and awards for its activity.

The firm is recommended by renowned international guides such as Chambers and Partners, Legal500, PLC Which Lawyer?, IFLR 1000, as well as in specialized market reports released by organizations such as International Law Office, DealWatch, Mergermarket.



Full-service approach

Corporate

Mergers and acquisitions

Banking and finance

Litigation and arbitration

Energy and natural resources

Tax and accounting consultancy

PPP and public procurement

Real estate and constructions

Competition

Insurance

Capital markets

Intellectual property

Employment and pensions

IT&C

Insolvency and reorganization

Privatizations



Our Employment Practice

Fostering employment relationships

Our employment lawyers and consultants assist multinational and local companies on all aspects of employment law, from designing and implementing complex compliance programs, policies and template documents, to providing day-to-day general advice and delivering legal training to human resources specialists.

It is with creativity and constructive spirit that our dedicated team searches for key answers and strives to find the best solutions aimed at helping clients manage the relationship with their employees.

Our experience gained in assisting former employees in relevant labor disputes has further widened our view over the importance of calling for expert legal advice from the very early phases of employment relationship.

Specialized services

Employment agreements

Management agreements

Job descriptions

Internal rules and policies

Collective bargaining agreements

Individual dismissals

Collective layoffs

Employees private data processing, use and international transfer

Employees secondment and leasing
Transfer of employees under transfer of business
Obtaining work and residence permits for foreign employees
Dispute resolution (employer or employee side)
Compliance
Payroll assistance



Representative clients

An indicative selection of representative clients assisted on employment matters includes:



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